



Jared Adams

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PROFESSIONAL SUMMARY

Results-driven Detective with forward-thinking approach centered on overall Orange Police Department success and competitive growth. Demonstrated record of success in building successful teams and managing profitable operations with being elected as the Police Union Vice President.

ACCOMPLISHMENTS

- Mentored team of 8 Detective Division members.
- Documented and resolved Crime Trends which led to a reduction in overall crime .
- Numerous Awards and professional accommodations

SKILLS

- Leadership and People Development
- Change and Growth Management
- Critical Thinking
- Develop Business Structures
- Employee Motivation and Performance
- Product Demonstration
- Balanced Work Ethic
- Customer and Employee Rapport
- Organizational Structure
- Articulate Communication
- Trend Identification and Forecasting
- Performance Monitoring and Evaluation

WORK HISTORY

VICE PRESIDENT *11/2022 to CURRENT*

Orange Police PBA Local 89 | Orange, NJ

- Meet with Administration and establish performance goals for department and outlined processes for achievement.
- Established and maintained strong relationships with community stakeholders, officers and Department administration.
- Represented organization at State PBA conferences and events.
- Collaborated with Police Union Executive leaders, union members and Orange Police Executive Staff to review and maintain compliance with regulations.
- Oversaw department-wide changes to modernize procedures and organization.

DETECTIVE *06/2019 to CURRENT*

Orange Police Department | Orange, NJ

- Delivered calm, professional testimony to support case evidence, establish timelines, and offer law enforcement expertise.
- Obtained and served search warrants related to ongoing cases.
- Wrote detailed reports outlining case findings for internal files and legal purposes.
- Gathered facts from interviews of suspects, witnesses, and complainants.

- Participated in court hearings to provide written reports, evidence and verbal testimonies.
- Kept meticulous and detailed records of each case to avoid causing any problems with prosecution.
- Obtained and verified evidence by interviewing, observing and conducting surveillance of suspects and records.
- Followed constitutional standards to properly obtain and execute warrants for arrests and searches.
- Appeared in court and testified under oath in Criminal and Civil cases.
- Conducted multi-scope research into suspects to determine criminal activities and suspect operating environments.

SCHOOL RESOURCE OFFICER

09/2018 to 01/2019

Orange Police Department | Orange, NJ

- Performed conflict resolution between student body, parents, teachers and administration.
- Conducted school security inspections.
- Collaborated with administration and teachers to develop crisis plans.
- Investigated criminal matters occurring within school and on school property, compiling findings into detailed activity reports.
- Obtained CPR and First Aid certifications in preparation for on-campus emergencies.
- Implemented with the School district fire, hazardous material and active-shooter on-campus drills.
- Facilitated ongoing training and professional development programs to maintain updated knowledge of security procedures and technologies.
- Prepared detailed SWOT analysis' of all security breaches and recommended opportunities to ensure the safety of the district.
- Gathered information, identified, and implemented resolution, planned follow-up and logged and filed incident report to successfully manage complaints.
- Prepared, reviewed and ensured the implementation of security policies and removed violators and unauthorized individuals from premises to maintain safe environment.
- Improved knowledge of security services available to students and campus personnel by participating in workshops and Emergency Response trainings.

PRESIDENT

01/2015 to 01/2018

Local 10 | South Orange, NJ

- Developed and implemented new strategies and policies to establish long-term policing objectives and provide strong and sustainable organizational leadership to PBA Local 10.
- Cultivated strong relationships with external partners to foster collaboration and maximize resources in the South Orange/ Maplewood community.

- Monitored financial performance and implemented measures to enforce compliance with budgetary standards for each PBA Fiscal Year.
- Reviewed new policing policies and explained the implementation to South Orange Police Officers for optimal performance.
- Prepared annual budget forecasts and monitored performance to meet Union objectives.

POLICE OFFICER

03/2007 to 01/2018

South Orange Police Department | South Orange, NJ

- Secured crime scenes, gathered evidence, and questioned witnesses.
- Talked regularly with citizens to establish rapport and become familiar presence in area.
- Investigated and reported crimes, accidents, offenses, and damage to property.
- Conducted witness interviews and gathered details regarding incidents to determine best course of action.
- Conducted preliminary investigations at scenes of major crimes.
- Built excellent rapport and working relationship with community to build trust and improve upon communication.
- Utilized clear communication and interpersonal skills to build relationships with citizens.

SOCIAL WORKER CASE MANAGER

04/2005 to 03/2007

Essex County Juvenile Detention Center | Newark, NJ

- Interviewed clients, families, or groups to assess situations, limitations and issues and implement services to address needs.
- Recommended long-term residential treatment, short-term residential treatment and individualized and group drug counseling for clients with substance abuse issues.
- Offered therapeutic services and crises intervention to emotionally disturbed children and adolescents.
- Completed detailed charts to summarize interactions with patients and booked follow-up sessions.
- Delivered comprehensive therapeutic services to children, adolescents, and adults to support child welfare and prevention services to residents of the Essex County Juveniles Detention Center.
- Coordinated individual referrals to obtain community services, advocate for client needs and resolve roadblocks.
- Provided leadership, guidance and support to staff members.
- Assessed community needs and identified resources for social and community service programs.
- Established and maintained relationships with key stakeholders.
- Analyzed trends and data to inform decision-making and program development.

SENIOR CASE MANAGER

01/2004 to 03/2007

Partnership For Children Of Essex | Newark, NJ

- Communicated with Executive Director regarding issues related to case management, resourcing, service collaboration and development of new resources.
- reviewed policies and oversaw implementation of Child Treatment programs, collaborating with management to achieve smooth operations.
- mentored new case managers and service coordinators, answering questions, offering opportunities to shadow and observe and explaining basic information about company procedures.
- Served as case coordinator, assuming responsibility for complex, high-volume assignments and guiding endeavors to successful completion.

LONG TERM SUBSTITUTE TEACHER

01/2003 to 01/2004

Orange Board of Education | Orange, NJ

- Maintained day-to-day classroom management and discipline to promote learning initiatives.
- Took over class for regular classroom teacher, managing assignments, student needs, and recordkeeping.
- Communicated with parents regarding lesson plans and upcoming activities and provided feedback on student performance.
- Followed classroom plans left by class teacher to continue student education and reinforce core concepts.
- Organized lesson plans using teaching software for long-term interim assignments.

EDUCATION

Master of Science | Administrative Science

EXPECTED IN 12/2023

Fairleigh Dickinson University, Teaneck, NJ

- Dean List
- Relevant Coursework: Grant Writing and Administration, Organizational Communication and Conflict Resolution, Leadership, Planning and Program Development, Productivity and Human Performance, Organizational Decision Making
- 3.8 GPA
- Kappa Alpha Psi Fraternity Incorporated Member

Bachelor of Arts | Psychology

05/2002

Hampton University, Hampton, VA

CERTIFICATIONS

- Cyber Security in the Workplace Training - March 2022
- Locating Trafficking Victims-April 2021
- Interviews and Interrogations-November 2019
- Advanced Interviewing-December 2021
- Police Response Enhancement Program-August 2019
- Major Crimes Investigation - October 2019
- 911 Officer Training- March 2008

- Finding Words/Interviewing Children and Preparing for Court September 2021
- Responding to Gangs in School-Aug 2019
- Mental Health and Special Needs Crisis Stabilization March 2023
- Basic Swat Operator Course-November 2022
- Avoiding Ethnic and Sexual Harassment-2023